



MEMO

TO: ALL EMPLOYEES

FROM: Dr. Gregory Shahum, Administrator
Laurie Pompa, RN, Director of Nursing

DATE: August 9, 2021

SUBJECT: Mandate for COVID Vaccination of SNF Employees
(Executive Order No. 13b)

The **Notre Dame Team** has done an amazing job of keeping our residents and selves safe from the spread of COVID. It is now our time to take the next and hopefully final step in safeguarding our Residents and Loved Ones from COVID. **Executive Order No. 13b** was signed on **August 6th** mandating that all staff be vaccinated for COVID-19. Failure of a long-term care facility to comply with the order will subject the facility to a \$20,000 civil penalty per day.

All Staff must have received their first shot of *Pfizer* or *Moderna* vaccines or the single shot of *Johnson & Johnson* by **September 7, 2021**. If you choose *Pfizer* or *Moderna*, you must have your second shot scheduled following the completion of the first.

Staff who have not had their first shot by September 7, 2021 will be **discharged** from Notre Dame **employment**. We will review any medical or religious objections on a case-by-case basis, subject to changes in state or federal guidelines. **Requests must be submitted by August 23, 2021.** In an interest to work closely with our staff, we ask that you please contact your supervisor with as much advance knowledge if having difficulty deciding. Please know this is not a decision we take lightly, but in the very best interest of keeping each other safe and healthy will follow exactly the letter of the law.

Thank You for Your Continued Support and Cooperation,

Notre Dame Team